



# Membership and Chartered Practitioner Programme

Overview  
June 2019



98

**Questions**

935

**Member  
responses**

1,039

**Non-member  
responses**



**A diverse profession**



**Common professional  
identity**



**Unmet needs and  
ambitions**



**Flexible professional  
development**



**A strong uniting  
idea**





Membership

# Membership pathway

Chartered Institute of  
Environmental Health



**Affiliate**



**Associate**



**Member**



**Fellow**



**Chartered**

## EDUCATION ROUTES

No qualifications required  
for Affiliate membership



Relevant level 3



No minimum experience  
requirement



Relevant level 4



5 years in an EH role

**OR**



Relevant level 6



No minimum experience  
requirement but  
currently practising



CIEH level 6



5 years evidenced  
practice post MCIEH  
recognition

**OR**



Equivalent level 6  
(non-CIEH)



10 years evidenced  
practice post MCIEH  
recognition



CIEH level 6  
(no equivalency)



2 years' evidenced  
practice post MCIEH  
recognition and  
currently practising

**OR**

## EXPERIENCE ROUTE

No minimum experience  
required for Affiliate  
membership



Minimum 2 years  
relevant practice



Minimum 10 years  
relevant practice



-- / --

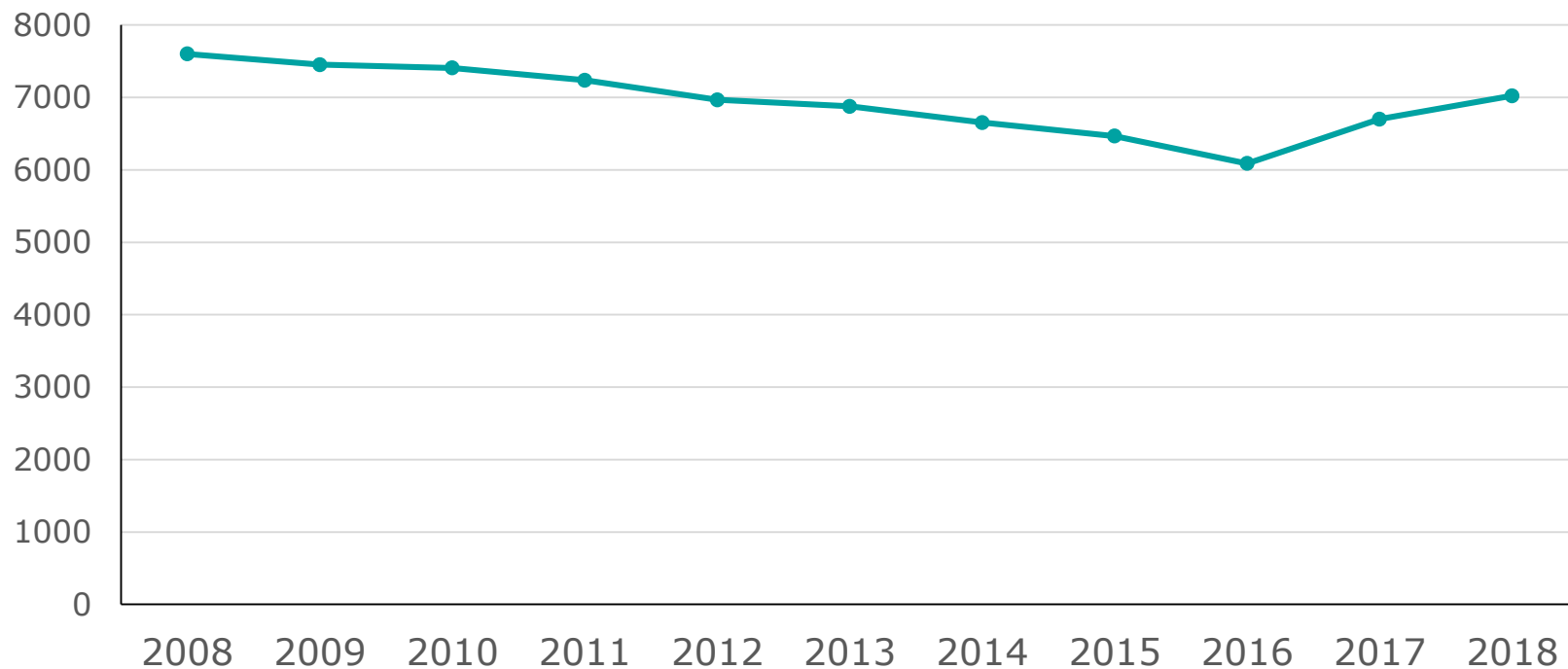


-- / --

# Membership trends



Total membership





Professional development



# Key drivers

Chartered Institute of  
Environmental Health



REVALIDATE THOSE  
PRACTISING

CHARTERED  
STATUS

BROADER THAN JUST  
KNOWLEDGE

BUILD  
RESILIENCE

BE INCLUSIVE

THE STANDARD  
SETTER

BE INTERNATIONAL

PROVIDE MEANINGFUL  
PROFESSIONAL DEVELOPMENT

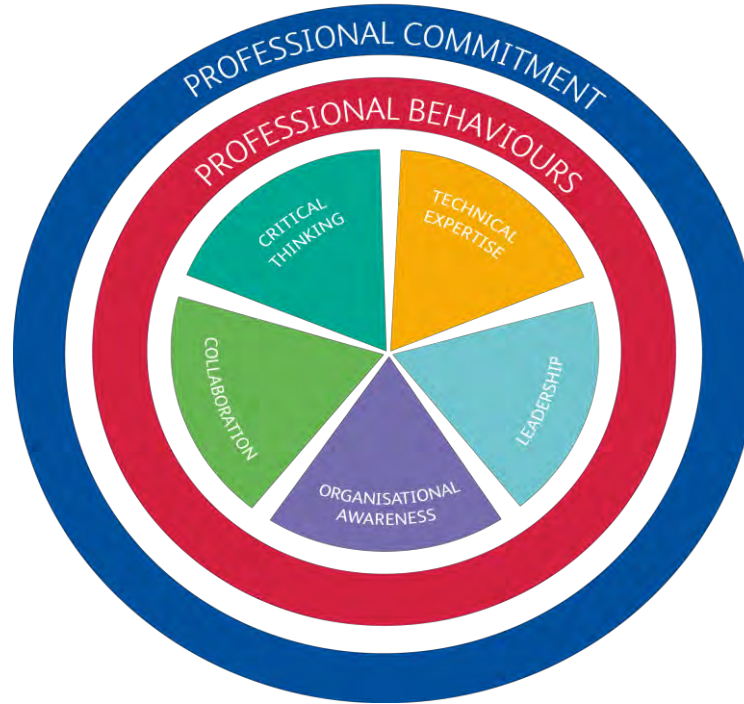
ENGAGE THE NEXT  
GENERATION OF  
ENVIRONMENTAL HEALTH PROFESSIONALS

RAISE THE PERCEIVED  
VALUE OF THE ENVIRONMENTAL  
HEALTH PROFESSION



# Professional standards

Chartered Institute of  
Environmental Health



# Learning pathways

Chartered Institute of  
Environmental Health



Apprenticeship pathway	Advanced and Higher Apprenticeships	Degree Apprenticeship	Chartered Degree Apprenticeship
Graduate pathway	HNC/HND	BSc	MSc
Applied professional pathway	Applied Professional Qualifications	Chartered Practitioner Programme	
		Professional Leadership Programme	



# EHRB and the Chartered Practitioner Programme



- CIEH and the Environmental Health Registration Board (EHRB) agreed the following significant changes to the way that qualification as an Environmental Health Practitioner will be recognised in future:
  - EHRB registration will be replaced by an enhanced CIEH Register of Chartered Environmental Health Practitioners.
  - The current registration route will be replaced by a new Chartered Environmental Health Practitioner programme.
  - EHRB will close on 30 June 2020



# Chartered Practitioner Programme



# Professional standards

Chartered Institute of  
Environmental Health



# Technical expertise standard

Chartered Institute of  
Environmental Health







## Key characteristics

- Employer-led
- Builds professionalism
- Highly personalised
- Integrates all of the elements of the Professional standards

# Programme overview

Chartered Institute of  
Environmental Health



PARTICIPANT & EMPLOYER INDUCTION



Knowledge

Work-based activities

Application

ANALYSE

PLAN

ACT

ASSESS

Professionalism

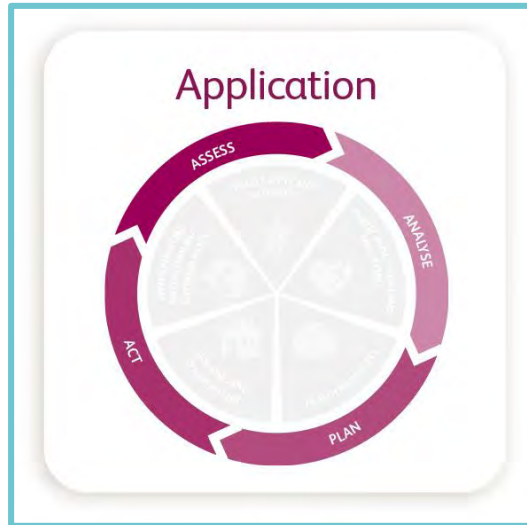


PROFESSIONALISM IN PRACTICE ASSESSMENT

2-YEAR PROGRAMME



- Delivered by CIEH accredited universities
- Ensures a broad understanding of environmental health practice
- Covers all five core technical competencies
- Minimum level 6



- Employer-led: tailored to the organisation's size, sector and needs
- Enables application of knowledge in the workplace
- Covers a minimum of two of the technical competencies and all of the functional competencies
- Enables employers to recognise when practitioners are ready for the next stage
- Practice Portfolio
- Employer-led Project



- Delivered and managed by CIEH
- Ensures professionalism is embedded into everyday practice
- Practitioners need to complete 60 professional credits
- Opportunities will include:
  - Psychometric assessment (DiSC)
  - Ethical practice
  - Professional curiosity
  - Cross-sectoral experience days



## Delivery

- The programme is delivered through a virtual learning environment (VLE) enabling practitioners to work at their own pace and access content from a range of devices
- The aim is to capture the practitioner's every day activity rather than to burden them with meaningless assessment activity
- Online tutorials and mentor support is provided by CIEH
- A private LinkedIn group has been created to underpin a community of practice approach for both practitioners and employer mentors



## Monitoring and support

- Practitioner progress
- On-programme appraisal
- Submissions
- Sampling
- Tutorials and forums
- Community of practice
- Open dialogue





## Assessment

- Assessment is continuous throughout the programme through co-delivery with the employer, higher education institute and CIEH.
- Upon completion of all programme blocks an end point assessment is administered by CIEH:
- Professionalism in Practice Assessment (PPA)
  - 2 part professional interview
    - Part a) workplace project, competency-based questioning
    - Part b) professional standards, scenario-based questioning

# Practitioner eligibility



- Be a CIEH member or fellow
- Be employed in an environmental health setting
- Have a statement of employer support





- Ensures the quality and consistency of workplace training and development offered to the practitioner
- Enabling both the organisation and the practitioner a level of flexibility and professional autonomy
- Ensures that the work of practitioners on the programme is carried out within a managed environment, in which their performance, conduct and behaviour are monitored
- Must formally commit to upholding CIEH's Professional Standards & Code of Conduct
- Must be working at the same sponsoring organisation as the practitioner
- Must have good knowledge of the organisation and people in it.

# The employers' role



- Identifies and appoints the Workplace Mentor
- Responsible for all due diligence checks to ascertain the fitness of the workplace mentor
- Enables the Workplace Mentors to support the practitioner for the duration of a two-year programme, typically on a weekly basis.



## **Revalidation of competence**

- Demonstrate acute self awareness
- Demonstrate a critical understanding of how a range of organisations operate
- Communicate effectively with a range of people and organisations
- Work effectively in collaboration with others
- Make well-formed judgements in complex and novel situations
- Critically evaluate and reflect upon interventions
- Demonstrate research and evaluation skills
- Demonstrate effective leadership skills
- Practise environmental health at the highest level
- Practise ethically

1. CIEH and FSA have been working closely on the baseline qualification; Higher Certificate in Food Control (HCFC)
2. The FSA Regulating our Future (ROF) team has been disbanded and some, but not all, of the activities absorbed into BAU.
3. FSA-led work on an over-arching competency framework for food practitioners has stopped and they will be focusing on a smaller subset of activities around competency.
4. FSA will not be making any changes to the current HCFC until they have agreed what they mean by a competent food officer. And that is dependant on (3) above. And that has no date attached to it.
5. However, the FSA do want the revised HCFC to (a) exist, (b) have both food safety and food standards content and (c) be accessible to a wider range of qualified practitioners.
6. But they will not be doing it in the foreseeable future!
7. In response, CIEH is going to develop an 'equivalent' baseline qualification so that EHPs can continue to become competent food officers following the closure of EHRB.



1. CIEH will develop an equivalent qualification route for those wishing to become Competent Food Enforcement Officers
2. The new “Advanced Professional Certificate in Food Hygiene and Standards Controls” will be available for teaching from January 2020
3. The new qualification will meet the requirements of Regulation (EC) No 882/2004 and articulate to the FSA’s functional competencies for all national food control activities
4. Two routes to qualification will be offered:
  - As part of the Chartered Practitioner Programme
  - As a standalone module
5. The advanced certificate will comprise of a syllabus of core knowledge, an application of skills in practice and an assessment of competence.





# Q&A

Jon Buttolph, Head of Membership and Professional  
Development

[j.buttolph@cieh.org](mailto:j.buttolph@cieh.org)



Thank you